

# HOPE SERVICES

NOVEMBER 2016

Seeing Potential ~ Inspiring Opportunities

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Listen to WNDH 103.1 every Thursday at 12:30 p.m. for more information about HOPE Services.

*HOPE Services is committed to creatively working in partnership with eligible individuals and their families to discover, pursue and achieve what is important to them.*

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## HOPE GIVES BACK



Monica Fitzwater of Clubhouse Pizza presents a check to Jessica Clapp of HOPE.

Participating in our local civic events is one way that HOPE Services helps support our local service agencies. Volunteer groups and non-profit organizations do so much to help the communities that all of us are a part of but they can't do it alone. That is why HOPE has been eager to give back to Henry county to show them how much their support means to the staff, families and individuals we serve.

Most recently, HOPE sponsored the Hot Dog and Brats Bash which generated a donation of \$655.14 that was given to the Imagination Library (an agency that fosters a love of reading among our county's preschool children and families).

A fundraiser at Clubhouse Pizza in Holgate also raised \$252 that was given to PiLLars of Success (whose mission is to provide short-term housing and support services to Henry county's homeless population).



Stacie Kirkbride, Director of Early Intervention and Wellness Director, presents a donation to Kevin Garringer, United Way's 2016 Campaign Chairman.

The HOPE Services' offices will be closed on Thursday, November 24, for the Thanksgiving holiday.



The HOPE Services' offices will be closed on Friday, November 11, in observance of Veteran's Day.





The money raised will benefit United Way—Cancer Care. This provides direct financial assistance to residents with cancer in Henry County.

HOPE Services was the site of a Pink Walk recently. All professionals and friends of HOPE were invited to participate, along with individuals from adult programs.



# PINK WALK 2016



## Please Join Us for the Christmas Parade

HOPE Services will be walking in the Henry County Christmas Parade on Monday, November 21.

We encourage everyone to wear something festive.

HOPE to see you there!

Our group will meet in the parking lot of the former Napoleon Central School. We ask that providers accompany the individuals we serve on the parade route.

## Red Flags of Autism Spectrum Disorders and Developmental Delays in the Second Year of Life

### ASD Red Flags

- Lack of showing
- Lack of coordination of nonverbal communication
- Lack of sharing interest or enjoyment
- Repetitive movements with objects
- Lack of appropriate gaze
- Lack of response to name
- Lack of warm, joyful expressions
- Unusual prosody
- Repetitive movements or posturing of body

### ASD & DD Red Flags

- Lack of pointing
- Lack of playing with a variety of toys
- Lack of response to contextual cues
- Lack of communicative vocalizations with consonants

A new study by Autism Speaks finds encouraging progress towards universal early screening for autism. Early intervention is crucial for enhancing the development of communication, learning and social skills in children with autism.

The good news is that they found universal screening for autism risk to be feasible, practical and seems to work best in the context of a toddler's well-child visit to a pediatrician. This is consistent with the American Academy of Pediatrics recommendation that all children be screened for developmental delays at 9, 18 and 30 months and for ASD at 18 and 24 months. Usually this can be done during a toddler's regular checkups.

Autism screening is just the first step toward a full diagnostic evaluation. If your child is enrolled in early intervention services we have a team of professionals who can perform a screening tool called the ADOS, the Autism Diagnostic Observation Summary. Taking part in this screening tool will allow parents to get a medical appointment with our partnering developmental pediatrician, Dr. Thomas.

Autism can be reliably identified in children as young as 24 months. We are dedicated to improving access to quality early intervention services because research consistently shows that earlier intervention can greatly improve outcomes and quality of life across the lifespan.

If you have any questions/concerns or if these red flags look too familiar to you, please give us a call; we can help.

# HAPPY ANNIVERSARY

HOPE Services appreciates the hard work and dedication of each of its employees which contribute to the overall success of the agency. As such, we would like to recognize the years of service given by the following employees:

Sue Hartsworm	22 years
Heather Obermyer	8 years
Amber Arnette	7 years
Melinda Slusser	5 years
Donna Warren	4 years



This month's throwback picture is Vanessa Lanzer celebrating Halloween.



throwback



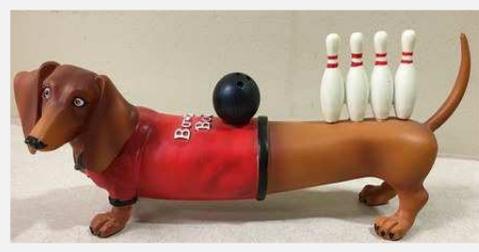
Together We Can Make A Difference Initiatives is saving plastic caps to be recycled into a bench to provide seating in

front of their office. Plastic caps of all kinds will be accepted—water bottles, pop bottles, catsup, mustard, milk jugs, detergent bottles, etc. Other plastic lids will also be accepted—cottage cheese, yogurt, butter, coffee, ice cream, peanut butter, etc. ALL ARE ACCEPTABLE! No metal, pump, spray or plastic food containers. You can bring them to the office at HOPE Services and we will deliver them to Together We Can Make a Difference Initiatives. Please rinse them clean before dropping them off.



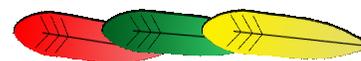
# THESE ARE A FEW OF MY FAVORITE THINGS

Donna Kruse, a self-advocate at HOPE, displays her collection of Hot Diggity Dogs in the curio cabinet in the lobby. Her first, and favorite, dog is the bowling dog (shown below). She has collected these for a few years and enjoys getting them as gifts. Donna attends the SASS program five days per week and enjoys her weekly trip to bowling. Donna has a great smile, likes helping out in the SASS program and everyone enjoys being around her.



# UPCOMING BOARD MEETINGS

November 28, 2016  
 NO MEETING IN DECEMBER  
 January 23, 2017  
 February 27, 2017



COUNT YOUR MANY BLESSINGS!

## GERALD AWARD

The Gerald Award is an award presented among the staff at HOPE Services on the basis of seeing beyond what others believe to be possible. This professional has demonstrated gentle inspiration and a vision based on possibilities, so that every person we serve might be able to reach his/her greatest potential.

Kathy (last month's recipient) presented the award to Sue Hartsworm. Sue is an SSA at HOPE Services. Sue holds families' hands through difficult situations, but also makes them accountable for their decisions. She also demonstrates her compassion and empathy for the individuals we serve and their families.

**THANK YOU SUE FOR ALL YOU DO  
FOR THE INDIVIDUALS OF HOPE SERVICES!**



## HOPE SERVICES MOVES TO A FULL TIME SUPERINTENDENT IN 2017

The HOPE Services Board took action early in 2016 to employ a full time Superintendent when the existing shared services agreement ends. Since late in 2011, HOPE Services has shared their Superintendent with the Ottawa County Board of DD. Melinda Slusser will be returning to Ottawa County as their full time Superintendent at the end of December.

The HOPE Services Board announced the hiring of Stephen Tucker as their full time Superintendent starting January 1, 2017. Steve is currently the Director of Business Operations for the Geauga County Board of Developmental Disabilities, a position he has held since January of 2011. Prior to that, Steve worked as the Assistant Director of Business/Medicaid Services Manager for the Lorain County Board of Developmental Disabilities. Other prior experience includes being a Certified Public Accountant both as a consultant and for a private firm.

Steve has a Master of Public Administration degree from Cleveland State University and a Bachelor's of Science of Accountancy from the University of Akron. He brings to HOPE Services many strengths, including financial planning and budgeting, detail orientation, solid communication skills and excellent leadership attributes.

Steve looks to relocate to the Henry County area, with his wife, Donna. He also has a son, Kurt, who is married and living in Holland, Ohio, with two children. Steve looks forward to seeing his granddaughters more often.

Steve looks forward to getting involved in Henry County and is eager to begin with HOPE. "I am just really excited! It seems like there is a "person first" approach in Henry County and I can't wait to join the team."

Steve officially begins with HOPE Services on January 1, 2017. He plans to initially spend time getting to know local stakeholders including persons served and families, school district personnel, sheriff, commissioners, elected officials, etc. Please take time to welcome Steve to HOPE Services!

## LET'S TALK TURKEY!



### Why is Thanksgiving the fourth Thursday in November?

President Abe Lincoln said Thanksgiving would be the fourth Thursday in November, but in 1939 President Roosevelt moved it up a week hoping it would help the shopping season during the Depression era. It never caught on and it was changed.

**Don't Forget the Cranberries!** Turkey and cranberries go together on Thanksgiving like Batman goes with Robin. Over 268 million pounds of cranberries will be produced in the U.S. this year, most of these coming out of the states of Wisconsin and Massachusetts.

**Turkey: A Thanksgiving Tradition.** Turkey will be the main entrée served to about 88 percent of Americans on Thanksgiving. The other 12 percent of folks will be eating something else--what exactly, we aren't exactly sure

# Kent's Korner

## November 2016

### Upcoming events

November 1st Bowling at River City Bowl-a-way in Napoleon from 3:55pm to 5:30pm

November 8th Bowling at River City Bowl-a-way from 3:55pm to 5:30pm

November 12th Young Athletes at Filling Home from 10:00am to 11:00am

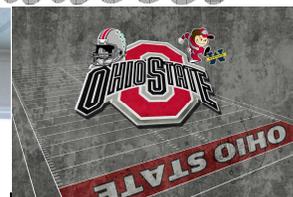
November 15th Bowling at River City Bowl-a-way from 3:55pm to 5:30pm

November 19th Young Athletes at Filling Home from 10:00am to 11:00am

November 22nd Bowling at River City Bowl-a-way from 3:55pm to 5:30pm

November 26th Young Athletes at Filling Home from 10:00am to 11:00am

## Derrick Maassel



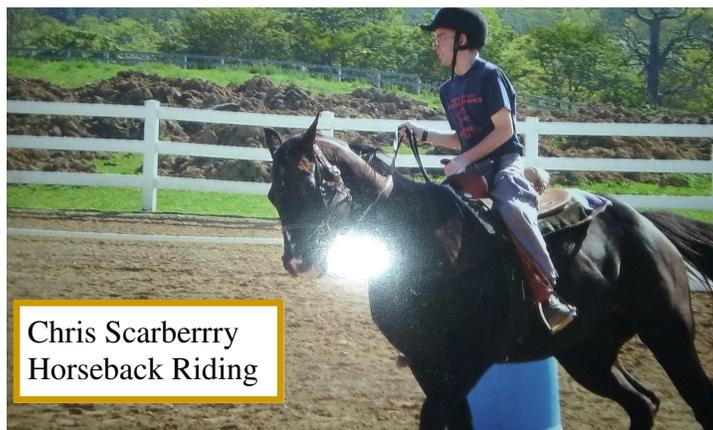
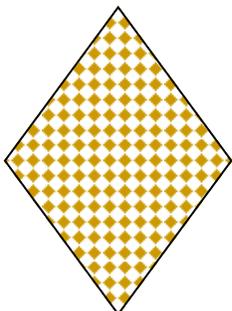
Derrick has been involved with horseback riding for 6 years and his preferred horse to ride is Charlie at state. Bowling is the sport he enjoys the most. Derrick's beloved coach is Randy Barnes. He likes the Napoleon Wildcats and The Ohio State Buckeyes. Derrick's choice baseball team is the Toledo Mud Hens. His favorite type of cars are Nascars. Derrick enjoys swimming, horseback riding, cycling and bocce. His favorite hobby is playing video games. Derrick likes riding go carts and likes drawing pictures. He likes to hang out with friends. Derrick has a dog named Bandit and cat named Minx. Derrick graduated from Napoleon and Four County Career Center 4 years ago .

If you have any Special Olympic news and or pictures that you would like to see included in the newsletter please contact me at:  
[Kentdawg51@yahoo.com](mailto:Kentdawg51@yahoo.com) or  
[kspiess@henrydd.org](mailto:kspiess@henrydd.org)

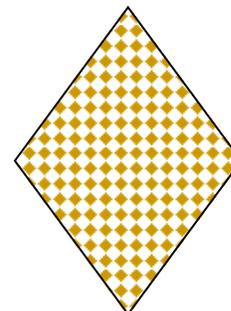
## State Team Bowling Results

On October 22nd the Henry County bowlers traveled to Columbus to compete in the State Team bowling at Sawmill Lanes. Here are the results: Nikki K and Mary Ellen took 6<sup>th</sup>, Heather S. and Kateena S took 5<sup>th</sup>., Victoria M and Trent M took 3<sup>rd</sup>., Bob R . and Jerry R. took 4<sup>th</sup>., Jeremiah S. and Bishop N. took 3<sup>rd</sup>. and the unified team of Jessica C., Sarah F, Juan D. and Randy B took 2<sup>nd</sup>.

# Flashback Picture



Chris Scarberry  
Horseback Riding



**HOOPS for HOPE**  
 Saturday, November 19th  
 10:00 AM  
 @ Filling Home Gym  
**Shoot for Self-Advocacy**

PARTICIPATION FORMS ARE AVAILABLE AT HOPE SERVICES OR SEE RANDY BARNES

## Sports Trivia

**1. What is the highest score possible in 10 pin bowling ?**

- A. 300
- B. 250
- C. 100
- D. 50

**2. What is the regulation height for a basketball hoop?**

- A. 11 feet
- B. 7 feet
- C. 9 feet
- D. 10 feet

**3. The Kangaroo Hoppet is a long distance cross country skiing race that is held in which country?**

- A. USA
- B. Australia
- C. Mexico
- D. Canada

**4. Shaquille Rashaun O'Neal retired in 2011 from what sport?**

- A. Football
- B. Baseball
- C. Hockey
- D. Basketball

**5. Which team won the 2016 Super Bowl?**

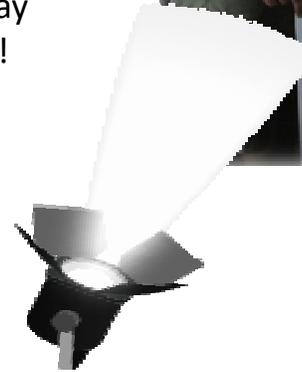
- A. Dallas Cowboys
- B. Cleveland Browns
- C. Denver Broncos
- D. Detroit Lions

1.A 2.D 3.B 4.D 5.C

## SUPPORTED EMPLOYMENT SERVICES

# EMPLOYEE SPOTLIGHT

This month's spotlight is on Jacob Heath. Jacob works at Keller Packaging in Napoleon. Jacob does a number of different jobs at Keller . . . from making boxes for product to be placed in, restacking product on pallets, sorting product and building new displays. Jacob's supervisor stated that Jacob is a good worker, comes to work and does what is asked of him. Supported Employment would like to say congratulations to Jacob and keep up the good job!!!



This month Supported Employment Services would like to recognize Teresa Baser. Teresa has been working to increase her reading skills by utilizing SES vocational training. Each week Teresa arrives to HOPE Services eager to work on new activities in order to become a more fluent reader. She has been working very hard and is constantly improving.



The Supported Employment Department will be having their Annual Christmas Party for the individuals we serve on Friday, December 9. If you or someone you know would like to make a donation for the Christmas party we would greatly appreciate your help. You can

see any one of the professionals in the SES department to help you with this or you can give them a call at 419-592-0126 and ask for the SES Department. We would love to hear from you.



## EMPLOYMENT ANNIVERSARIES

Jason Kiser celebrating  
24 Years at  
Chief Supermarket in Napoleon

Chris Parker celebrating  
3 years at Bob Evans  
in Defiance



## SUPPORTED EMPLOYMENT SERVICES



For the past several years staff at HOPE Services has extended the holiday spirit to assist others in need by participating in the "Giving Tree". Henry County residents benefit from the donations of the "Giving Tree". Each year a local agency is selected; this year we have chosen House of Ruth and would like to extend participation to the individuals served, friends, and family members.

The House of Ruth is a domestic violence shelter that provides safe housing in a home-like atmosphere for women and children who have been victimized by domestic violence. While at the shelter women receive brief individual counseling as well as support from staff and peer support groups. The House of Ruth has an up to 90 day stay with the capacity for 20 individuals at one time. Since many women literally leave with "the clothes on their back," the shelter assists with personal hygiene products, bedding, towels etc. The shelter also provides healthy foods for families to use when preparing meals. House of Ruth serves residents of Henry County as well as Defiance, Fulton, Paulding and Williams Counties.

Please consider donating any of the following items: Laundry Soap for HE Washers, Fabric Softener, Dryer Sheets, Lysol Cleaning Wipes, Dish Soap, Disinfectant Spray, Window Cleaner, Pine-Sol, All-Purpose Cleaner, Paper Towels, Toilet Paper, Kleenex, Storage Bags, Aluminum Foil, Cling Wrap, Garbage Bags, Diapers, Wipes, Baby Bath Supplies, Baby Lotion, Baby Powder, Hand Soap, Razors, Shampoo, Conditioner, Body Wash, Shower Puffs, Socks, Underwear, Gift Cards (Wal-Mart), Gas Cards, Children's' Toys, Make Up Sets, Dish Clothes, Pillows, etc. A Complete list can be obtained from anyone in the SES department.

We plan to have the tree up by November 21 and will decorate through December 17. Items will be donated the following week just in time for Christmas. Items can be dropped off at either of our locations: 135 E. Maumee Street or 2254 N. Scott Street, Unit 2. If you have suggestions for next year we would love to hear from you, just contact someone in the SES department.

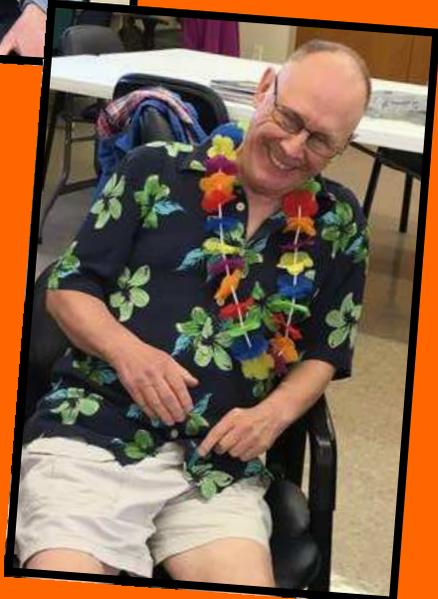
The October meeting was held on the 18<sup>th</sup>. Attendees started with an ice breaker. They had balloons with questions in them and they had to pop the balloons and answer the questions inside. This helped them think on the spot and with some public speaking. We then went on to discuss priorities in life regarding work, extracurricular activities etc. Many of the individuals struggle with balancing work and activities. We discussed how work should be one of the top priorities since it provides the cash to participate in these extra activities. We talked about how staying healthy and not overloading their schedules with too many things. People need rest and relaxation to maintain a healthy lifestyle. We also talked about attitudes in the workplace, how to speak to our supervisors, keeping home problems at home, and work problems at work. We also discussed how to stay calm and not lash out, using appropriate language, worrying about ourselves and not others. We ended the night with a light snack and chatted amongst each other.



# JOB CLUB

# SENIOR AND ADULT SUPPORT SERVICES

# Happy Halloween from SASS





## CHRISTMAS EXCHANGE STORE

In December, the SASS program will once again be managing the second-hand Christmas decoration store. These decorations and trees are then distributed to families in need.

As you start to prepare for the holidays, used decorations will be accepted at the HOPE Services office at 135 E. Maumee, Napoleon.  
The date and location of the Christmas Exchange Store has yet to be determined.

This is a community service project of the HOPE Senior and Adult Day Program with all proceeds earmarked for **PROJECT: We Care**, a program to assist low income Henry County families at Christmas.

Please call Tim Bower at HOPE Services at 419-599-2892 for any questions.



*2016  
Henry  
County  
State  
Team  
Bowling*



Consider this: You are at the theater getting ready to watch a great show and you have a medical emergency! The rescue squad arrives...and they want to know about you and your medical information.

There is a quick and effective way to get them the information they need right away! If you have a smartphone take a moment to look at the ICE app. It provides them with vital information about you, any medical conditions you have, your medications, your contacts, your allergies, photos of your medical cards and your driver's license (if applicable). When a medical emergency occurs, this is the information those helping you need immediately to provide the most individualized care possible.

If your smartphone has a medical emergency app built in, fill it out and you're set. If not, check out a lifesaving app on your phone. It is easy to enter your data, it can be completed in just a few minutes! An icon will appear on your phone so the healthcare professionals simply need to click to learn about you. Tell your friends the most helpful thing they can do is to say: "Check their phone for the ICE information." Tell them to get their own ICE app too! You'll want to share your password with the person you have as an emergency contact on your phone's lock screen also.

Encourage your family and friends to get their own ICE app since it isn't just for old folks. This app works for young folks, old folks and anyone in between. Take a moment to gather your medical information and be ready to help the helpers!

# Upcoming Events

- November 11—HOPE Services will be closed in observance of Veteran's Day.
- November 19—Voices of HOPE Shoot-A-Thon at the Filling Home gym at 10:00 a.m.
- November 21—Henry County Christmas Parade in Napoleon at 6:00 p.m.
- November 24—HOPE Services will be closed in observance of Thanksgiving.
- November 28—Henry County Board of DD Board Meeting at 8:00 a.m.
- The Board of DD will be closed December 24 to January 2. We will resume regular business hours on Tuesday, January 3.

HOPE Services does not discriminate in provision of services or employment because of disability, race, color, creed, national origin, sex or age. Send news stories and items of interest to Kathy Bishop or Kent Spiess.



*Address Correction Requested*

135 E. Maumee  
Napoleon, OH 43545

Henry County Board of Developmental Disabilities

**HOPE**  
SERVICES