

# HOPE SERVICES

October 2020

Seeing Potential ~ Inspiring Opportunities

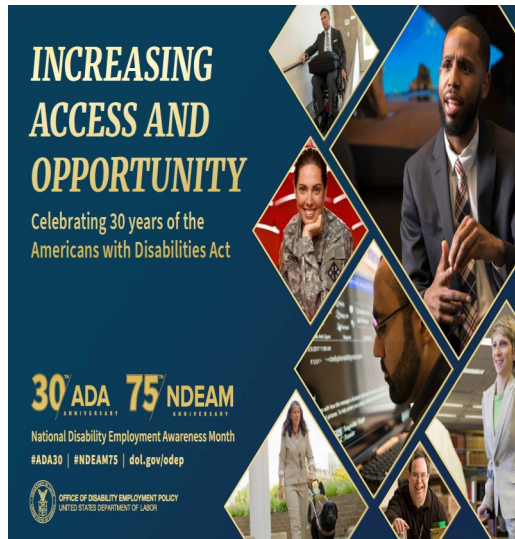
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### Our Mission

*HOPE Services is committed to creatively working in partnership with eligible individuals and their families to discover, pursue and achieve what is important to them.*

Listen to WNDH 103.1 every Thursday at 12:20 p.m. for more information about HOPE Services.



## A Commemorative Year

This year marks not only the 75th observance of NDEAM, but also the 30th anniversary of the ADA. Both milestones are being commemorated with a range of events and activities centered on the theme "Increasing Access and Opportunity."



October is National Disability Employment Awareness Month, and all are encouraged to participate. The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities.

Held annually, National Disability Employment Awareness Month is led by the U.S. Department of Labor's Office of Disability Employment Policy, but its true spirit lies in the many observances held at the grassroots level across the nation every year. Employers of all sizes and in all industries are encouraged to participate in NDEAM.

Happy anniversary to Zach Meister!  
Zach has been with HOPE for 2 years!  
Thank you, Zach, for everything you do  
and congratulations!



Created by Stephanie Jones

**Upcoming  
Board Meetings**

October 21

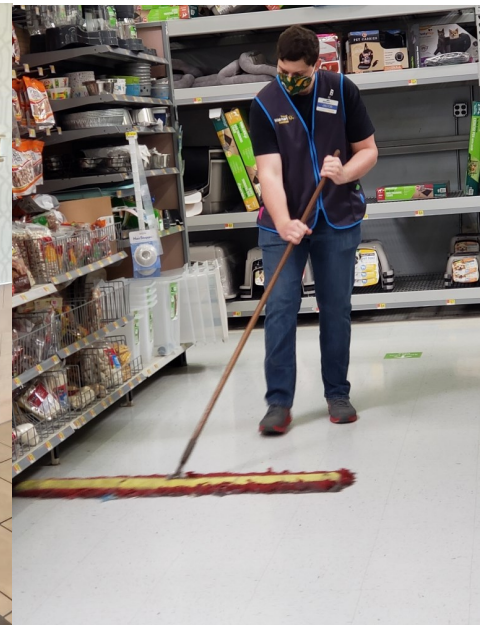
4:00 PM

HOPE Services Activity Center

**HOPE Services will be closed**

**Monday, October 12 for**

**Columbus Day.**





**"Parenting is hard,  
especially trying to be  
patient with little versions  
of impatient you."  
- Author Unknown**

The P.L.A.Y. Project stands for Play and Language for Autistic Youngsters. P.L.A.Y. involves the training of child development professionals to coach parents to help their children with autism, through play. These Play Consultants coach parents to do what their CHILD LOVES to do, not what WE or the PARENT THINKS the child should do. PLAY consists of the following: An Autism Early Intervention, Home-Based, Parent Implemented, Developmental and Relationship Based, Fun and Playful, Strengths Oriented, Collaborative and Evidence-Based. PLAY'S vision is "to support our families in having a playful relationship with their children with Autism Spectrum Disorder, in order for each child to reach his/her full potential. The approach to PLAY consists of the

following: Following the Child's Lead, Reinforcement is Fun, Focusing on Social Reciprocity, Developmental and Relationship Based, Using the Natural Environment of the Home, Making Every Interaction Count, and Parents Being the Child's Best Play Partner. These goals and fundamentals are all acquired and taught to the family/parents through various strategies and techniques taught by the Play Consultant. Typically, this is 1-2 visits per month adding up to a total of 3 hours of visit time per month, along with the parent/caregiver videotaping themselves while playing with their child and then the consultant will write up a report/summary. The visits are divided between modeling, where are the PC (PLAY Consultant) demonstrates a strategy and coach-

ing, where the PC gives suggestions through parent interaction/play. Although rigorous and consisting of many hours per week, these various techniques and strategies will become part of the child's daily structure and routine. In the words of Dr. Rick (founder and creator of The PLAY Project), "When you do what the child loves, the child will love to be with you". This is another wonderful service that HOPE Services, Early Intervention has to offer Henry County Residence. If you are interested and/or have questions please reach out to your Early Intervention Service Coordinator or another member of the Early Intervention Team.

Donna Tucker

Henry County Early Intervention





Interviews are your chance to sell your skills and abilities. They also give you a chance to find out if the job and company are right for you. Follow the tips here to ace your interviews.

**Review common interview questions.** Practice answering them with someone else or in front of a mirror. Come prepared with stories that relate to the skills that the employer wants, while emphasizing your:

- Strengths
- Willingness to work and flexibility
- Leadership skills
- Ability and willingness to learn new things
- Contributions to the organizations in which you have worked or volunteered
- Creativity in solving problems and working with people

Figure out in advance how well you qualify for the job. For each requirement listed in the job posting, write down your qualifications. This can show you if you lack a particular skill. Plan how you will address this in the interview so you can convince the interviewer that you can learn the skill.

**Make a list of questions that you would like to ask during the interview.** Pick questions that will demonstrate your interest in the job and the company. This might include commenting on the news you learned from the company website, and then

asking a question related to it. Also ask questions about the job you will be expected to perform, like:

- What are the day-to-day responsibilities of this job?
- How will my responsibilities and performance be measured?
- By whom?
- Could you explain your organizational structure?
- What computer equipment and software do you use?
- What is the organization's plan for the next five years?

**Be prepared.** Remember to bring important items to the interview:

- Notebook and pens
- Extra copies of your resume and a list of references
- Copies of letter(s) of recommendation, licenses, transcripts, etc.
- Portfolio of work samples

**On the day of the interview, remember to:**

- Plan your schedule so you arrive 10 to 15 minutes early.
- Go by yourself.
- Look professional. Dress in a manner appropriate to the job.
- Leave your MP3 player, coffee, soda, or backpack at home or in your car.
- Turn off your cell phone.
- Bring your sense of humor and SMILE!

**Display confidence during the interview,** but let the interviewer start the dialogue. Send a positive message with your body language.

Shake hands firmly, but only if a hand is offered to you first.

Maintain eye contact.

Listen carefully. Welcome all questions, even the difficult ones, with a smile.

Give honest, direct answers.

Develop answers in your head before you respond. If you don't understand a question, ask for it to be repeated or clarified. You don't have to rush, but you don't want to appear indecisive.

**End the interview with a good impression.** A positive end to the interview is another way to ensure your success.

Be courteous and allow the interview to end on time.

Restate any strengths and experiences that you might not have emphasized earlier.

Mention a particular accomplishment or activity that fits the job.

If you want the job, say so!

Find out if there will be additional interviews.

Ask when the employer plans to make a decision.

Indicate a time when you may contact the employer to learn of the decision.



Upcoming Events!

To Sign Up Call or Text Randy  
@ 419-591-6798



October 2, 2020 6:00-8:00pm  
HOPE Activity Center



October 16, 2020 6:00-8:00pm  
HOPE Activity Center



October 7, 2020 6:00-8:00pm  
HOPE Activity Center \$3.00

*HARC Recreation Safety Guidelines*

The HARC Board has put in place the following guidelines for recreational activities:

- Participants must wear a mask.
- Henry County must be at Level 1.
- Groups will be 10 or smaller.
- Participants will complete a Covid checklist at each event.
- Participants must follow social distancing and safety guidelines put out by the Health Dept.

**HARC Recreation Trip 2021**



**September 13 - 17, '21**

**Leave HOPE:**

**Sept. 13, 2021 at**

**8:00am Return to**

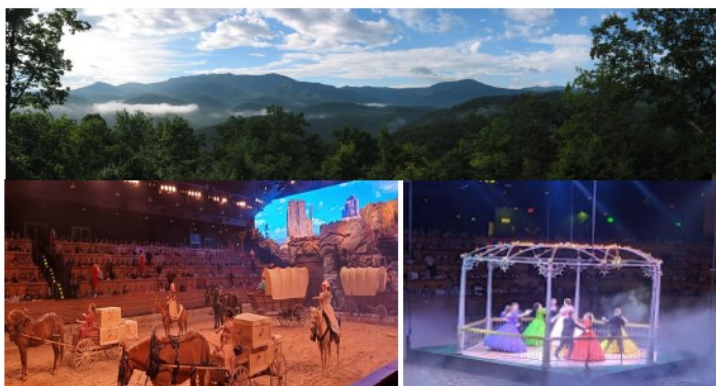
**HOPE:**

**Sept. 17, 2021 at 7:00pm**

**Price: \$599.00**

**SOME OF THE FUN:**

- Tour and Visit downtown Gatlinburg
- Guided tour of the Great Smokey Mountains National Park
- Visit the Titanic Museum
- "Soul of Motown" Dinner Show
- "Country Tonight" Comedy and music Show
- "Wonder of Magic" Show
- Dolly Parton's Stampede Dinner Attraction



### Contact Us

[www.henrydd.org](http://www.henrydd.org)

Administration Office	419-599-2892
Superintendent	419-599-2892
Early Intervention and Employment Services	419-599-2892
Family Support Services	419-599-2892
Transportation	419-592-8726
Special Olympics	419-591-6798
HARC Recreation	419-591-6798
Volunteer Opportunities	419-599-2892



### Board Members

**President:** Kent Beilharz, **Vice President:** Monica Atkinson, **Secretary:** Jake Freppel  
 Thomas Manahan, Caleb Shanks, Nelda Irving

HOPE Services does not discriminate in provision of services or employment because of disability, race,  
 color, creed, national origin, sex or age.

135 E. Maumee  
 Napoleon, OH 43545

