

HOPE Round Up

October 2023

News from HOPE Services

Seeing Potential ~ Inspiring Opportunities



October is National Disability Employment Awareness Month (NDEAM), and we are excited to spread the word!

NDEAM is held each October to honor the many contributions people with disabilities make to America's workplaces and economy and to showcase inclusive workplace policies that benefit both employers and employees. This year's theme is "Advancing Access and Equity".

Henry County Board of DD celebrates NDEAM throughout October in various ways to bring awareness and education to the topic of Employment First.

HCBDD would like to recognize Partners In Employment, Northwest Placement Services, COREe, and 4A Housing for their on-going commitment to Employment First and for providing exceptional services to individual's entering the workforce.

Individuals with disabilities add value and talent to our workplaces and communities. In addition, we would also like to thank the following employers who have/had employed an individual with disabilities this past year.

All God's Children
American Road Diner
Baughman Farms
Bil-Jax
Chief Supermarket
Cooper Standard Automotive
Danuvial Service Solutions
Dollar Tree
Henry County Courthouse
Goodwill Industries
Keller Packaging
Log Cabin Tavern
Lowe's Home Improvement
Mayville Engineering Company
Northwest State Community College
Pisanello's Pizza
Sauder Manufacturing
Shafer's Truck & RV Sales
Time Staffing
Wood County Board of DD

Amcors Rigid Plastics
Applebee's
Barn Restaurant
Brookview Healthcare Center
Clean Care Inc.
Dairy Queen
Defiance Area YMCA
Easy Living LLC
HOPE Services
HPJ Industries
KK Collision
Little Caesar's Pizza/Defiance
Marco's Pizza
Mc Donald's/Napoleon & Wauseon
Ollie's Bargain Outlet
Pizza Hut/Wauseon
Sauder Woodworking
Taco Bell
Wal-Mart Super Center/Napoleon, Defiance & Wauseon

Americold Logistics
Arby's
Biggy Coffee
Burger King/Napoleon & Defiance
Clubhouse Pizza
It's Not Just Pizza
Dollar General
Elmwood Staffing
Genacross Lutheran Services
JAC Products
Kroger Marketplace
Love's Travel Shop
Mama Roses
Napoleon Party Mart
Petro Travel Center
Sanoh America Inc.
Sauder Village
Top Dog



Darwin Becker is a Service Coordinator in our Early Intervention department. She lives in Napoleon and enjoys beading, painting, and tennis.

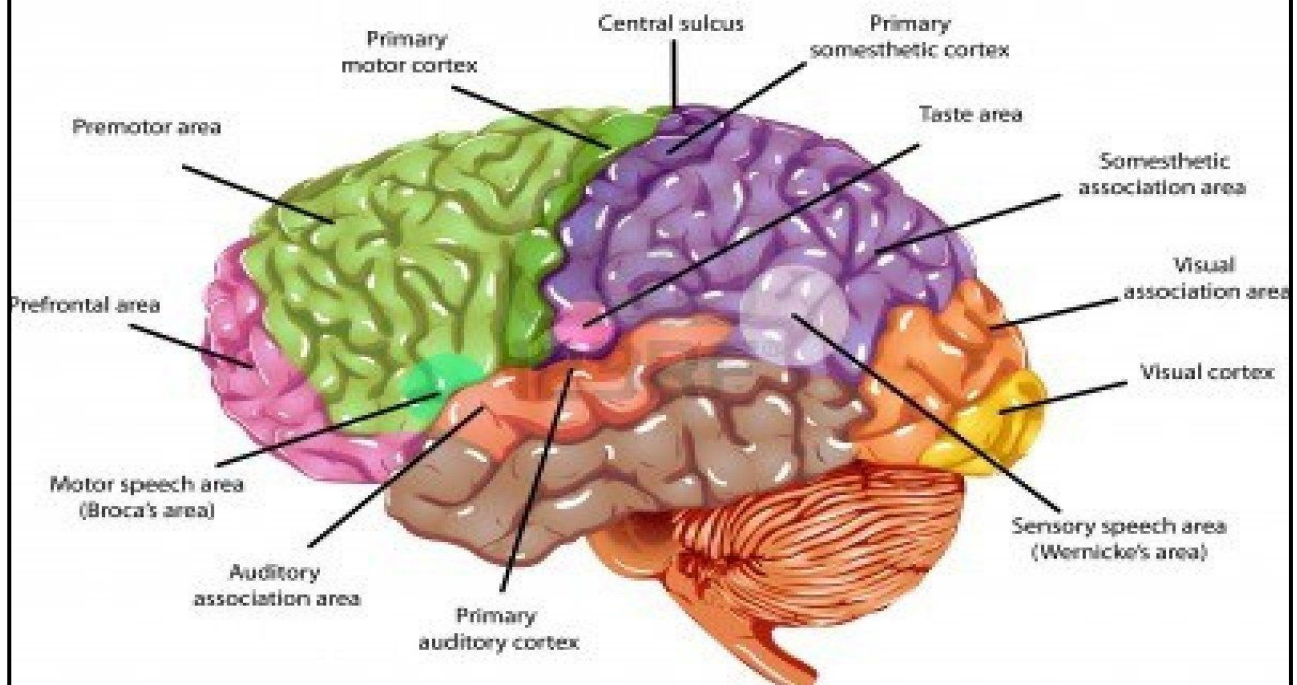
Welcome Darwin!

October 13 is National Train Your Brain Day

On October 13, National Train Your Brain Day challenges us to improve our thinking power.

Exercising the brain is important. Routine activities don't keep the mind sharp. This day encourages people to expand and exercise their brain to use more of its potential capacity. To do that, according to nationaldaycalendar.com/national-train-your-brain-day-ocober-13, we need to break out of our routines and try new activities or relearn old ones because the brain gets bored.

Regions of the Human Brain



RYAN'S RESTAURANT REVIEW

Hello restaurant fans! For this month, my restaurant review takes us to

NINJA Sushi, Hibachi, & Thai

It is located at 1425 Scott Street in Napoleon.

What are my favorite foods to order at Ninja?

Ninja has a big variety of Sushi Specialty Rolls. My favorites are the Napoleon Roll, the Mac Daddy, and the Godzilla Roll. The Napoleon Roll is deep fried spicy crab and avocado, topped with eel sauce, lobster sauce, shredded crab, yummy sauce and a drizzle of sriracha.

I also like to order from the Thai entrees, and my favorite is the Pad-Thai noodles with chicken. Pad Thai is stir-fried rice noodles with egg, bean sprouts, and a special sauce. It has a zesty and savory taste that is amazing. It comes with crushed peanuts on the side to add a little crunch to the dish.

What are some of my family's favorite menu items?

My Mom likes the Hibachi Bento Box. The Bento Box comes with your choice of meat, like chicken, steak, shrimp, or crab. There are divided sections on the plate, and they are filled with the hibachi meat, hibachi vegetables, fried rice, spring rolls, California roll, and dipping sauces.

My Dad likes the Volcano Roll, which is like the Napoleon Roll but has different sauces. We all like the appetizer sampler. It has a delicious sample of spring rolls, shrimp tempura, cheese wonton, and Gyoza (Chicken dumplings).

Something that I love about going to Ninja is...

They have very nice staff and my favorite waiter has lots of great jokes that make me happy while eating at Ninja. When you eat at Ninja, it feels like you have traveled to Asia for a special meal. I hope that you decide to get adventurous and try something new at Ninja!

Talk to you next time! Your friend, *Ryan Moore*





As computer technology continues to advance, we have increased opportunities for personal growth and connection to our communities, but also an increased need to protect ourselves from online dangers. We have asked Rob Elston, Investigative Agent for NOWAC, for information on exploitation and misappropriation trends in our NWO region, and how to protect ourselves from these risks. DODD defines these two categories of MUIs as follows:

"Misappropriation" means "depriving, defrauding, or otherwise obtaining the real or personal property of an individual by any means prohibited by the Revised Code (including chapters 2911 and 2913)" (OAC 5123:2-17-02).

"Exploitation" means the unlawful or improper act of using an individual or an individual's resources for monetary or personal benefit, profit, or gain (OAC 5123:2-17-02).

Misappropriation & Exploitation cases over the past 3-years:

	<u>Misappropriation</u>	<u>Exploitation</u>
2019 cases:	16	3
2020 cases:	15	3
2021 cases:	11	1
2022 cases:	14	4
To Date 2023 cases:	13	3

Trends:

There has been an increase this year (2023, 5 cases) pertaining to SNAP (food stamp) cards being accessed from unknown perpetrators in other states & making unauthorized purchases.

Most exploitation cases are due to individuals being tricked/duped by unknown people while online (Facebook groups, Facebook messenger, Instagram, WhatsApp, other forms of social media communication apps).

Warnings:

Ensure SNAP card security codes are set up & changed on a regular basis.

Ensure SNAP card balances are being reconciled after each use and/or on a regular basis.

The perpetrators are using or makes threats to individuals, asking them to purchase gift cards & send the card information to them, so they can use the money on the gift card without a trace.

NEVER purchase anything for someone online, never give out personal information (address, birthdate, place of birth, social security number, driver's license number, bank information, or passwords for any accounts/apps/stores), and NEVER send money in any form to someone you have met online.

In almost all of these scenarios, if someone is asking for money to be sent to them, this is a scam to get your money and you will receive nothing in return. Even on dating apps, if someone is asking for money, they aren't interested in dating, just taking advantage of you.

If you have suspicions that something isn't right with someone you meet online, go to a trusted friend/staff person/family member to get advice.

Have fun online, but stay safe!

APPS PARENTS SHOULD KNOW ABOUT



TikTok is the most popular social media platform in the U.S. This app is used for creating and sharing short videos. There is limited privacy controls and many concerns regarding explicit content, child predators and cyberbullying.



Snapchat is another popular app. This app allows location sharing and can pressure teens to share inappropriate pictures, gives teens false hope that their pic/video will "disappear," contact strangers and view pornography.



GAS is a photo sharing app and creates polls about classmates or friends to find out who likes them. Can cause teens to have low-self esteem, feel left out and possibly lead to cyberbullying.



Omegle is an online chat website that allows users to socialize with others without the need to register. It pairs users to one-on-one sessions where they chat/video anonymously. Predators are common.



Bumble is similar to Tinder, but it requires women to make the first contact. Kids have been known to create fake accounts and falsify their age. This app has high risks for sexting and pornography.



Fake Calculators/Calculator% is a secret app that is used to hide photos, videos, files and browser history.



Hoop is a dating app that allows users, age 13+ to join. It pairs you up with ages, even allowing 13 year olds to be contacted by adults. Users can set preferences to search for users in a close proximity to their location.



Skout is one of the oldest dating apps. It is very easy for kids under 18 to create profiles and opens the door for online predators, cyber bullying and inappropriate content being shared. This app is known for constant exchanges of nude photos.



Grindr is a dating app geared towards the LGBTQ+ community. This app allows people to chat, share photos and even meet based on shared location. Dangers include the risk of sexual exploitation, bullying from anti-LGBTQ parties and privacy issues.



Whisper is an anonymous social network that promotes sharing secrets with strangers. It is known for cyberbullying due to the anonymous nature, there is no age verification and there is a strong chance of encountering inappropriate content.



Reddit is an information based app that is aimed at users 13+. Allows users to post and share on various topics including pornography, child sexual abuse materials, hate speech and bullying.



Hily is a dating app where users browse photos, engage in chats and send private videos. Based on GPS location on the phone, strangers can arrange to meet up with users locally.



Holla is a self-proclaimed "addicting" video chat app that lets users meet people in seconds. This app is known for extreme racial slurs, explicit content and inappropriate images/videos.



KIK allows anyone to contact and direct message people. It is easy for users to bypass traditional texting features and gives users unlimited access to anyone, anywhere, anytime.



Badoo is a dating and social media app where users share photos and chat based on their location. This app is supposed to be for adults, but it is very easy for teens to create fake accounts.



Live.Me is a live-streaming app that uses geolocation to share videos so users are able to find the persons exact location. Users can use "coins" as a way to "pay" minors for nude photos.



WhatsApp is a popular messaging app that allows users to send texts, photos, voicemails, make calls and video chat worldwide. It uses an internet connection on the device.



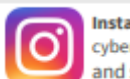
Discord is an app that allows users to talk to friends and strangers in real-time while playing video games. Users have often times been confronted with racial slurs, explicit content and cyberbullying.



Tinder is a popular dating app that allows ages 13+ to create dating profiles. This app has been a "shopping" center for predators and allows predators to chat and manipulate children/teens.



ASK.fm is known for cyberbullying. It encourages users to allow anonymous people to ask them questions. It is known to empower bullies and make users feel like they can say whatever they want.



Instagram: Known for cyberbullying, body dysmorphia, and self-esteem issues.



YouTube: Very easy to view and search inappropriate content.



Facebook: Known for bullying, hateful comments and scams.



Twitter: Known for cyber abuse and bullying. Easy to search for inappropriate content.



Here are the people celebrating birthdays in
October.

Sydney Fein

Melissa Spencer

Teresa Baser

Nicolaus Wainscott

Brandon Gomez

Juan Delgado, Jr

Keon Fields

Zachary Wendt

Robert Rosebrock

Holly Helberg

Christopher Scarberry

Matthew Flory

Nathaniel Vogelsong

Employment anniversaries in October:

Zach Meister— 5 years at HOPE Services

Holly Helberg - 5 years at Marco's Pizza





Kelly's Column

October is observed as National Disability Employment Month (NDEAM). Hiring someone with a disability is a win-win situation. By embracing diversity, you create an inclusive and supportive work environment. People with disabilities bring valuable skills, fresh perspectives, and a strong work ethic. They demonstrate adaptability, problem-solving, resilience, and creativity. Their unique experiences foster innovation and collaboration. Moreover, hiring individuals with disabilities promotes a positive image for your company, enhances customer loyalty and opens new market opportunities. By embracing inclusivity, you create a more equitable society and contribute to breaking down barriers. Together, let's build a diverse and empowered workforce that celebrates everyone's abilities.

Sincerely,

Kelly Aldrich

VOICES of HOPE

The Voices of HOPE group met September 19th to talk about social etiquette. The officers acted out skits of social do's and don'ts. Our next meeting will be held October 30th. Nicole Shank for the Henry County Health Department will be joining us to talk about cold/flu/season, covid and proper mask wearing. We hope you can join us. Light refreshments will be available along with a door prize.



Listen to WNDH 103.1 every Thursday at 12:20 p.m. for more information about HOPE Services.

CAN YOU HEAR ME NOW: RISK FACTORS FOR HEARING LOSS

"Infant hearing loss stands out as the most common congenital sensory disorder. Its late detection compromises speech, language and cognitive skills essential for optimal early childhood development. Auditory cortex and neural connections develop with acoustic stimuli [1]. Globally, over 665,000 babies are born annually with significant hearing loss and this estimate increases with age, almost doubling by age of nine years [2]." (www.ncbi.nlm.nih.gov/pmc/articles/PMC4240481/)



We have been asked what puts a young child at risk for hearing loss. Prior to the institution of Universal Newborn Hearing Screening (UNHS), hospitals used the High Risk Registry to sift out newborns who should be referred for a hearing check. The registry is a list of conditions that put a child at risk for hearing loss. While 50% of newborns with hearing loss will not exhibit any of these risk factors, this list is handy for EI professionals to keep in mind. These factors are particularly important for infants who do not pass their UNHS but have not gone in for a diagnostic audiological evaluation, as well as for infants who did pass their UNHS but show signs of communication/auditory delays later.

High Risk for Hearing Loss:

- Family history of permanent hearing loss in childhood
- Maternal infections during pregnancy or delivery (Toxoplasmosis, Syphilis, HIV, Hepatitis B, Rubella, CMV, Herpes simplex, and others)
- Physical problems of the head, face, ears, or neck (cleft lip/palate, ear pits/tags, atresia, and others)
- Ototoxic medications given in the neonatal period
- Syndrome associated with hearing loss (Pendred, Usher, Waardenburg, and neurofibromatosis)
- Admission to a neonatal intensive care unit greater than 5 days
- Prematurity (< 37 weeks)
- Hyperbilirubinemia

Other reasons to consider scheduling a hearing test:

- Parent/caregiver concern regarding hearing
- Delays in speech/language development
- Recurrent middle ear infections or one episode lasting < 3 months
- Head trauma associated with loss of consciousness or skull fracture
- Bacterial meningitis and other infections (mumps, encephalitis, viral labyrinthitis)
- Exposure to potentially damaging noise levels
- Ototoxic medications received at any time

Special Olympics News

September brought the end of softball season. Our team did not make it on to state, but we had a great season. We learned many new skills. The start of September, we were able to fully roll out our new flag football program thanks to generous community donations to pay for our new equipment and uniforms. Thank you to the Elks (\$2,829), the American Legion, Napoleon (\$500), and the Napoleon Lions Club (\$200). We have 20 athletes signed up, so we have two teams. We get to bring one of those teams to the Special Olympics Ohio Fall Flag Football state event in Geneva, Ohio at the end of October.

We have been able to participate in some unique experiences lately when pairing up with other local programs. A few of our athletes were able to play in a mud volleyball tournament with the Wood County Wildcats. It was a great time with great memories made. We thank Wood County for inviting us and we cannot wait until next year.

Another amazing opportunity was that our Cougar Cheer squad was invited to cheer at a Patrick Henry Football game on 9/1 along with the Patrick Henry Cheerleaders. They spent time practicing together and learning each other's chants. Our Cougars had a great time, and the mascots became great friends. Thank you to everyone who made this possible for our Cougar athletes.

Bowling is our longest running sport. It runs from September through April. This year has brought out booming numbers. On Tuesday afternoons you will hear the cheers and laughs fill River City Bowl-a-way. Our first week was full of smiles and hugs!

On 9/17 we were invited to bowl at the 2023 Heartland Collegiate Athletic Unified Bowling tournament in Indianapolis. Our team of TJ Stover, Domenik Neumeier, Jacob Heath, Caitlin McCafferty, Jennifer Cordes, Jaeson Donnett, and Jerry Rettig bowled alongside athletes from Defiance College. There was lots of bowling, lots of dancing and fun. In the end our team placed 6th in the tournament!! Thanks to Defiance College Athletics for inviting us to participate.

Just a few days later, our flag football team was able to attend a practice in a Defiance College football practice. We were able to run some drills and practice with their football players. Learning some tricks from the pros was a great treat for us. Thanks to Coach Bill and the football players.

The last weekend of the month brought a busy weekend for both our golf and equestrian team. The golf team attended Special Olympics Ohio Fall State Golf tournament in Cincinnati, Ohio. This year we had 3 unified teams and 2 golfers participating in the singles divisions. Domenik Neumeier and Brad Booth placed 2nd in their division, Juan Delgado and Garrett Burkey placed 4th in their division, and Nate Vogelsong and David Little place 3rd in their division. Khristian Miller placed 4th in his division, and Jacob Heath tied for 1st in his division. We had a great weekend playing golf and exploring Cincinnati.

The same weekend, the equestrian team attended the 3rd annual Ponies and Pancakes Horse show at Dusty Boots in Weston. Here are their placings:

Lydia Kuehner – 1st in Showmanship, 5th in Barrels

Bob Rosebrock – 1st in Showmanship, 3rd in Pattern/Trot

Suzanne Dewese – 5th in Pattern Asst, 5th in Rail Assist

TJ Stover – 4th in Pattern Asst, 4th in Rail Assist

Jaeson Donnett – 1st in Ground Poles, 5th in Rail Trot

Elizabeth Helberg – 1st in Showmanship, 4th in Horsemanship

Anthony Cline – 2nd in Rail Assist, 2nd in Pattern Assist





FRIENDSHIP



FUN



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CONFIDENT



DEDICATION



Winter sports practices will all be starting soon. If you have not already signed up, or if you are interested in a sport, please contact Zach or Renita right away. For Winter 2023-24 we will have basketball teams for all ages and abilities, swimming, powerlifting, esports, and of course bowling. Schedules have already went out, so if you have not received one, please contact us.

On December 2 from 10-2 at the Filling Home Gym, we will be hosting our first annual Community Inclusion Basketball Games. This event is open to anyone who likes to play basketball. This is your chance to play with our Cougars!!! Participants will be paired up in teams of 5 to play quarters against our Henry County Cougar basketball teams. There is no cost to play, and all participants will receive a uniform shirt. We are very excited to continue a theme of Community Inclusion!

The holidays are right around the corner. We have the perfect gifts for our Cougar fans! Order Cougar Spirit wear for your favorite athletes. You can also purchase a shirt for an athlete as a gift for them and it helps our program also. This can be done as a secret gift, or we can attach your name as a donor. We offer short sleeve shirts, sweatshirts, yard signs, and a limited supply of cups. Please contact Zach 419-260-2176 or Renita 419-601-2372 with questions or to place an order.

As always Henry County, we thank everyone for your support!

Have a wonderful fall!

Coach Zach

Coach Renita



HARC Recreation Events October, November, December 2023



Contact Randy Barnes at 419-591-6798 or 419-599-2892 to sign up and Pay **ONE WEEK** prior to the event

DATE	EVENT	TIME	COST	Sign up	LOCATION
Wednesday, October 11, 2023	Cook Night - It's Back!!	5-7:00 pm	\$5.00	yes	HOPE Activity Center
Saturday, October 14, 2023	Blood Prison	3:00-9:00pm	\$40+ money to eat on	yes	Mansfield, OH
Wednesday, October 18, 2023	Bucket List Night -	6:00-9:00pm	Money to eat on etc,	yes	Top Dog - Napoleon
Thursday, October 19, 2023	"Price Is Right"	5-11:00pm	\$39+ money to eat	yes	Fort Wayne Museum of Art
Sunday, October 22, 2023	Craft Day	1-3:00pm	\$5.00	yes	HOPE Activity Center
Sunday, October 29, 2023	Halloween Party/Dance	6-9:00pm	\$5.00	yes	Filling Home Community Center
Saturday, November 4, 2023	Out to Eat and Movie	11am-4pm	\$35.00+	yes	TBD
Wednesday, November 8, 2023	Cook Night - It's Back!!	5-7:00pm	\$5.00	yes	HOPE Activity Center
Friday, November 10, 2023	Hollywood Casino	5-10 pm	You decide, money to eat	yes	Hollywood Casino
Sunday, November 12, 2023	Walleye	4-10:00pm	\$25 + money to eat	yes	Huntington Center
Saturday, November 18, 2023	"Little Mermaid"	12:30-6:00pm	\$44 + money to eat	yes	Croswell, Adrian, MI
Monday, November 20, 2023	Craft Night	6-8:00pm	\$5.00	yes	HOPE Activity Center
Tuesday, November 21, 2023	"Wheel of Fortune"	5:30-11:00pm	\$60 + money to eat	yes	Stranahan, Toledo
Thursday, November 30, 2023	Hicksville Xmas Lights	5-10:00pm	\$5+ money to eat	yes	Hicksville Fairgrounds
Friday, December 1, 2023	MIS Lights	4-10:00pm	\$5+ money to eat	yes	Michigan International Speedway
Saturday, December 2, 2023	Craft Day	1-3pm	\$5.00	yes	HOPE Activity Center
Friday, December 8, 2023	Zoo Lights	5-10:00pm	\$25+ money to eat	yes	Toledo Zoo
Wednesday, December 13, 2023	Cook Night - come celebrate	5-7:00pm	\$5.00	yes	HOPE Activity Center
Saturday, December 16, 2023	"Disney On Ice"	12:30-5:30pm	\$59 + money to eat	yes	Huntington Center
Sunday, December 17, 2023	"Mannhiem Steamroller"	4-11:00pm	\$89+ money to eat	yes	Fox Theater Detroit
Wednesday, December 27, 2023	Christmas BINGO	6-8pm	\$5.00	yes	HOPE Activity Center
Sunday, December 31, 2023	Happy New Year Party!	6-12:00	\$5.00	yes	Filling Home Community Center

HOPE Services Foundation held there annual Sworden's BBQ fundraiser. This year 319 meals were sold. Thank-you to everyone who purchased a meal and those that volunteered to serve it.

HOPE Services Foundation, Inc.



If you are interested in donating to the HOPE Services Foundation or for more information about the Foundation you can call the HOPE Services offices at 419-599-2892 and ask for Tiffany Swihart.



Parent and Caregiver Support Group

When: October 18, 2023

Where: Hope Services

135 E Maumee Ave, Napoleon Ohio

Join us for our next Parent and Caregiver support group. We are excited for our guest speaker, Mr. Derek Graham who will be joining us via zoom.

PLANNING FOR THE FUTURE

PROGRAM HOSTED BY THE
HENRY COUNTY ABILITIES RESOURCE CENTER

TOPICS INCLUDE:

- GUARDIANSHIP
- SUPPORTED DECISION MAKING
- SPECIAL NEEDS TRUSTS
- STABLE ACCOUNTS
- BENEFITS & WAIVERS

OCTOBER 18, 2023
DOORS OPEN AT 6 PM

Parents and caregivers are invited to join this special program for answers to their questions and concerns about planning for the future of a loved one with a disability.

*Presentation will begin at 6:30 p.m.
Provided by Attorney Derek Graham
of Resch, Root, Philipps & Graham, LLC.*



Contact Us

Seeing Potential – Inspiring Opportunities

www.henrydd.org

HOPE Services Office	419-599-2892
Special Olympics	419-260-2176
HARC Recreation	419-591-6798



Our Mission

HOPE Services is committed to creatively working in partnership with eligible individuals and their families to discover, pursue and achieve what is important to them.

HOPE Services does not discriminate in provision of services or employment because of disability, race, color, creed, national origin, sex or age.

Napoleon, OH 43545

135 E. Maumee

