



Henry County Board of Developmental Disabilities

135 East Maumee Avenue, Napoleon, OH 43545

HENRY COUNTY BOARD OF DD MEETING MINUTES

January 21, 2026

Board Members Present: Samantha Andonian, Daniel Bischoff,
Kim Cordes, Harmony Downing,
Nichole Tripp

Superintendent: Kelly Rieke

Staff Present: Melinda Camp, Tracy Deblin, Jessica Harmon,
Heather Obermyer, Blake Stambaugh

Visitors: Kayla McCall

The Henry County Board of Developmental Disabilities (**HCBD**) Regular Board meeting was held on January 21, 2026 at 135 East Maumee Avenue, Napoleon, Ohio. The meeting was called to order by Daniel Bischoff and roll call was taken. Chris Buchhop was excused from the meeting.

Approval of Minutes, Revisions, or Additions to the Agenda

Resolution 26-06: The HCBDD approve the minutes of the November 25, 2025 Regular Board meeting.

A motion was made by Mrs. Andonian and seconded by Mrs. Cordes. Roll call was taken and Resolution 26-06 was unanimously approved.

New Business from the Board

Resolution 26-07: The HCBDD approve the School Age Services resolution as presented.

A motion was made by Mrs. Tripp and seconded by Mrs. Andonian. Roll call was taken and Resolution 26-07 was unanimously approved.

Resolution 26-08: The HCBDD approve the payment for the Ohio Association of County Boards (OACB) Annual Dues for 2026.

A motion was made by Mrs. Cordes and seconded by Mrs. Downing. Total invoice was \$16,220.00, same amount as 2025. Roll call was taken and Resolution 26-08 was unanimously approved.

Updates from the Superintendent:

Kelly Rieke, Superintendent, shared a few updates with the board.

Funding our Future conversations have started at the regional and state levels as the discussion around property tax elimination and reform has begun. Stressors facing our system include rising Medicaid waiver costs, increasing number of individuals with complex needs and reliance on local property tax levies. A resolution was passed at the OACB Delegate Assembly calling for a six-month initiative that aims to address serious financial and structural challenges facing county boards. Main goals included fixing financial problems, protecting services, finding solutions together, improving statewide policies, advocating for change, and empowering county boards. The ultimate goal is to ensure long-term sustainability of the system while protecting the quality of services for individuals with developmental disabilities and their families. While this phase is superintendent driven, it will soon transition into direct discussion with individuals served, family members, board members, and stakeholder partners. The goal is to build a credible set of options to help preserve as many services for as many people in our system as possible with the resources currently available.

A strategic plan review was shared with a list of action items that were completed in 2025.

We are raising funds to add calming kits to law enforcement cruisers and with first responders. The kits will include fidget and sensory items, sunglasses, noise-cancelling headphones, and communication boards. We are also launching the blue envelope program.

Board member training is on March 11th 5:30 p.m. to 7:30 p.m. at Defiance College. You will receive 2 hours of the 4 hours of required training.

Marissa Campos has been hired and will be replacing Sue Hartsworm who retired on January 9th.

We are hosting a Blood drive on January 22nd from 10:00 a.m. to 4:00 p.m.

Our Voices of HOPE advocacy group won the NOWAC theme contest, Our Voice, Our Strength and won a pizza party.

Business Manager Report

Resolution 26-09: The HCBDD approve the November and December 2025 financial reports as presented.

A motion was made by Mrs. Tripp and seconded by Mrs. Cordes. Roll call was taken and Resolution 26-09 was unanimously approved.

Approval of Contracts and Addendums

Resolution 26-10: The HCBDD approve the contracts and addendums as presented.

A motion was made by Mrs. Andonian and seconded by Mrs. Downing. Henry County Abilities Resource Council (HARC) contract is a renewal vehicle lease. Roll call was taken and Resolution 26-10 was unanimously approved.

Personnel/Policies

Mr. Bischoff, Board President thanked the following employees for their years of service:

Adina Richardson, 1 year
Melissa Beman, 6 years
John Hoover, 16 years
Dawn McBride, 44 years

The board reviewed personnel actions of hiring Service and Support Administrator, Marissa Campos with a start date of January 5th.

Departmental Reports

Jessica Harmon, Early Intervention Director, shared a success story about a little boy receiving services from Early Intervention. The family gave kudos to the early intervention team for going above and beyond for any concerns they expressed regarding their son. He has hit every milestone, and they are very happy they sought out HOPE Services.

Executive Session

Resolution 26.0.1: The Henry County Board of DD approve entering into executive session to discuss compensation of a public employee.

A motion was made by Mrs. Tripp and seconded by Mrs. Cordes.
Roll call was taken and Resolution 26.10.1 was unanimously approved.

Time In: 4:34 p.m.
Time Out: 4:43 p.m.

No Action Taken

Resolution 26.10.2: The Henry County Board of DD approve a longevity bonus in the amount of \$1,643.20 for Suzanne Hartsworm effective the January 16, 2026 pay date.

A motion was made by Mrs. Tripp and seconded by Mrs. Cordes. Roll call was taken and Resolution 26-10.2 was unanimously approved.

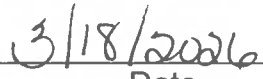
Adjournment

Resolution 26-11: The HCBDD approve to adjourn the January 21, 2026 Regular Board meeting.

A motion was made by Mrs. Downing and seconded by Mrs. Tripp. Roll call was taken and Resolution 26-11 was unanimously approved.



Kim Cordes, Board Secretary



Date

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