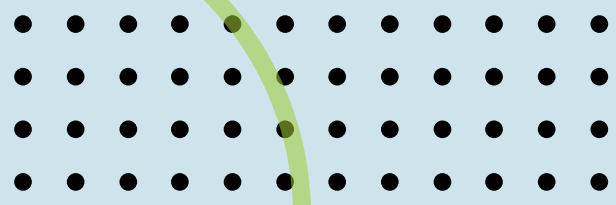


2026 -
2028

Henry County Board of
Developmental Disabilities

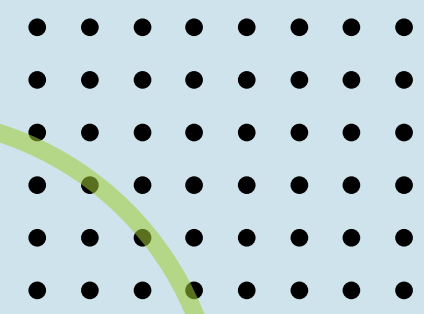
Strategic Plan





Introduction

This strategic plan provides a planning framework for the Henry County Board of Developmental Disabilities. This document was formulated with input from individuals, staff, caregivers, families and community members by means of a public survey, department meetings and administrative analysis. Based on the information gathered, focus areas for the next three years have been incorporated into this plan. An intentional effort was made to align local priorities in the strategic plan with those areas that have been identified as concerns to the DD field as a whole. To ensure accountability, an annual progress report will be shared.



Mission

HOPE Services is committed to creatively working in partnership with eligible individuals and their families to discover, pursue, and achieve what is important to them.

Vision

A community that focuses on seeing potential and inspiring opportunities.

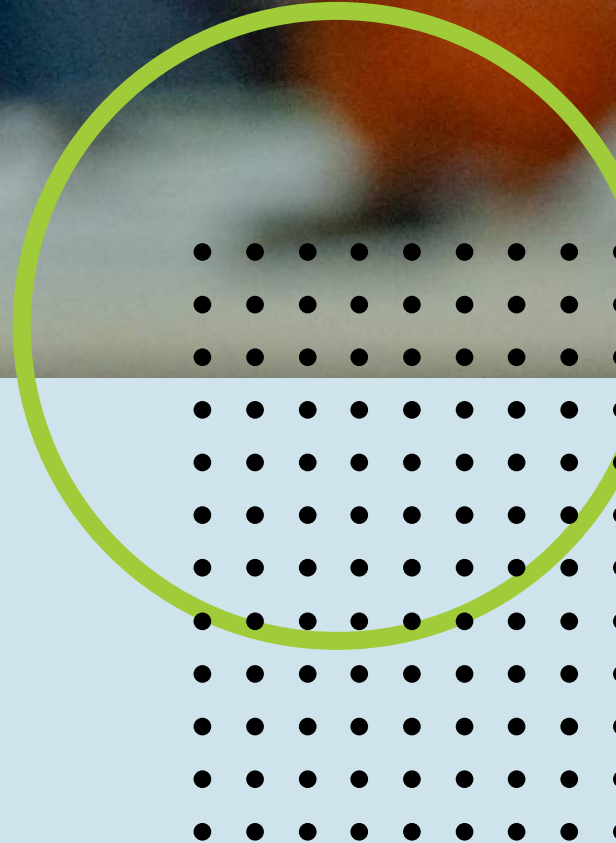
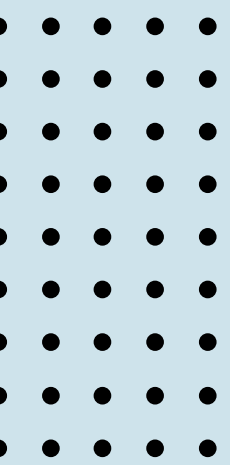




Value Statement

Henry County Board of Developmental Disabilities is fair and consistent while treating individuals, families, staff and the public with respect and dignity, and shall ensure the health and safety of individuals by:

- Committing to Family & Individual Involvement
- Showing Respect and Positive Thinking
- Maintaining Program Strength
- Ensuring Financial Responsibility
- Being Ethical
- Remaining Compliant



Sustainability

Objectives:

To maintain long-term fiscal responsibility.

To ensure that an adequate and trained workforce is available.

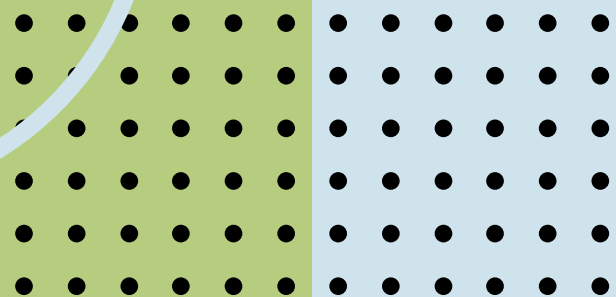
To maintain support of the community.

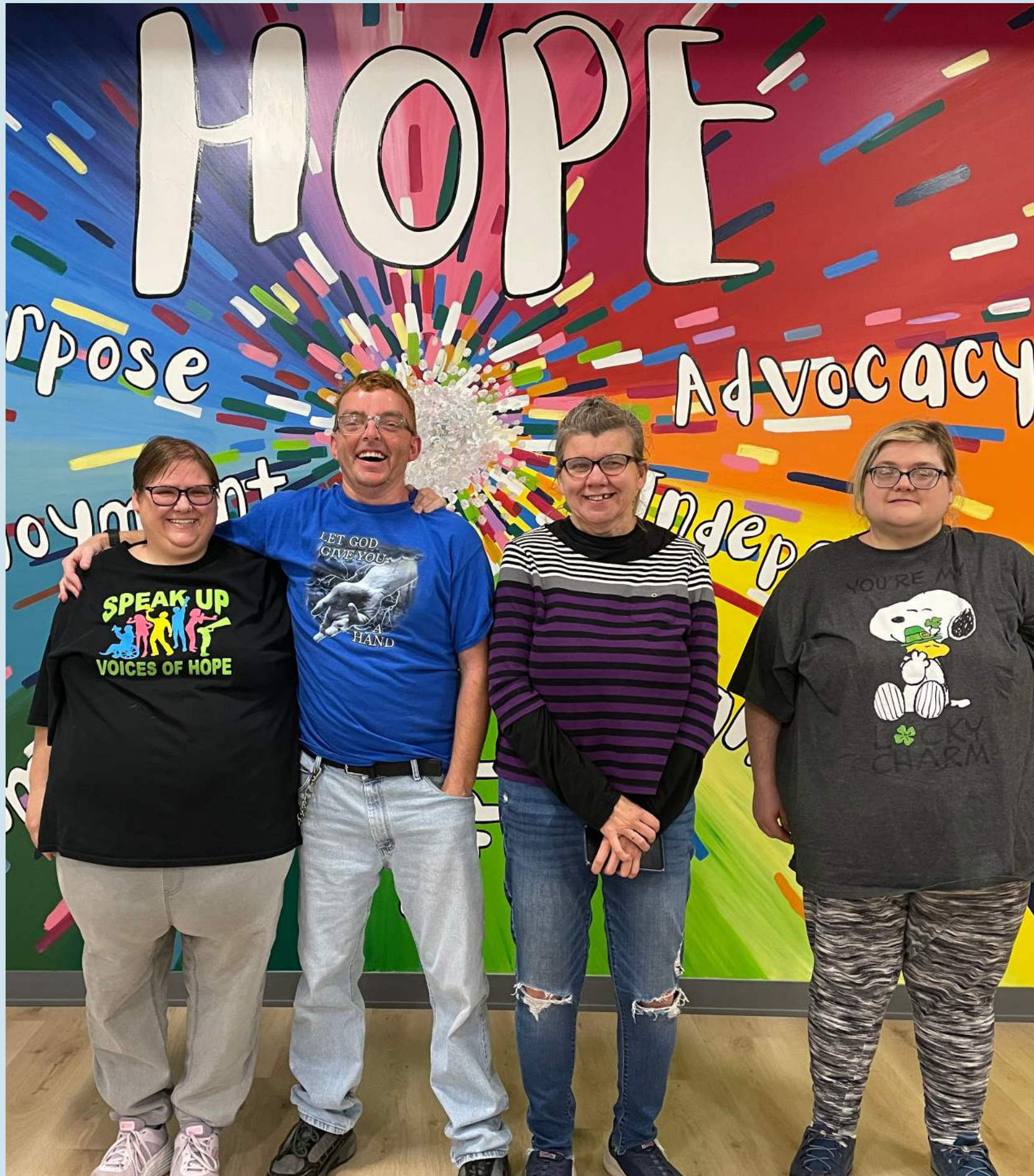


Sustainability

Goals:

- Manage and monitor federal, state and local financial resources to maintain long term sustainability.
- Collaborate and support a system that recruits, develops, and retains a quality workforce.
- Continue to revise personnel and fiscal policies.
- Plan and set priorities based on available resources to meet the needs of individuals with developmental disabilities.
- Continue to monitor needs and services as it relates to noted gaps and/or our need for a county waiting list.





Advocacy & Empowerment

Objective:

To advance advocacy for and with those we serve through the county board by using person-centered planning, engaging activities and community partnerships.



Advocacy & Empowerment

Goals:

- Expand the number of individuals participating in Voices of HOPE advocacy events.
- Continue to promote a culture of person-centered planning.
- Increase the use of adaptive technology to improve communication and independence.
- Ensure that individuals and families are aware of resources.
- Ensure that individuals receive services in the most integrated setting appropriate to their needs.
- Expand school age programming opportunities.

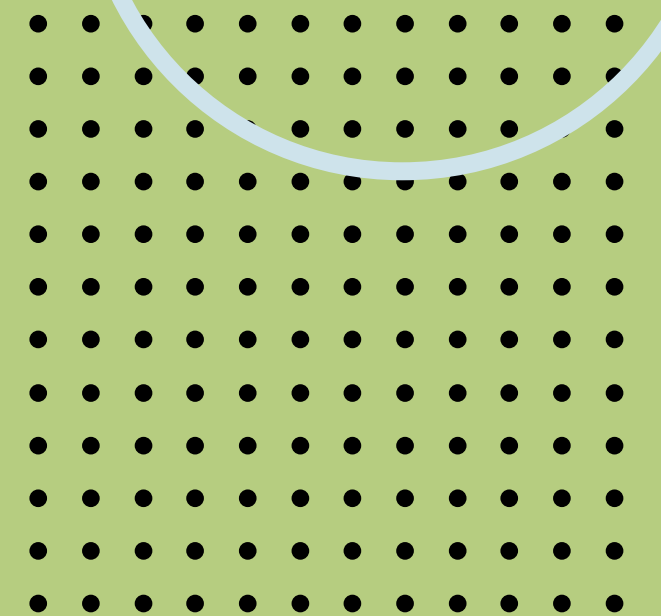
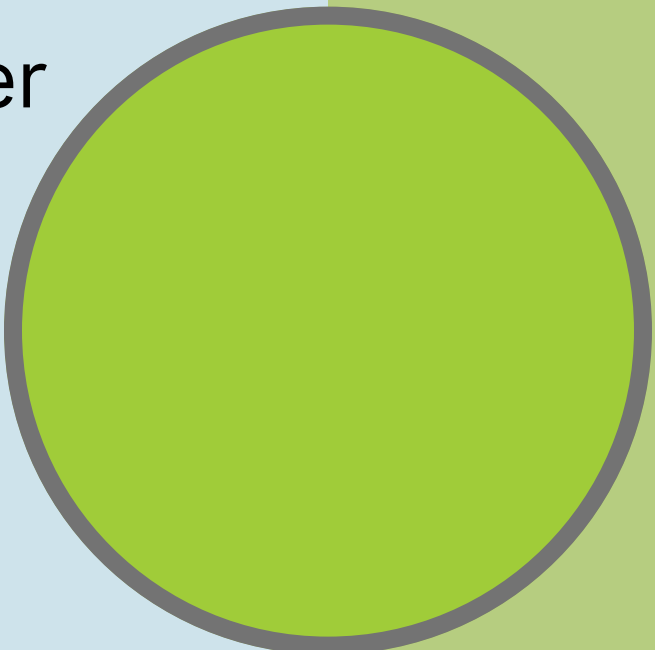


Provider / Partner Support

Objectives:

To cooperate effectively with providers to maintain needed services.

To enhance relationships with other stakeholders to help solve mutual issues that affect individuals we serve.

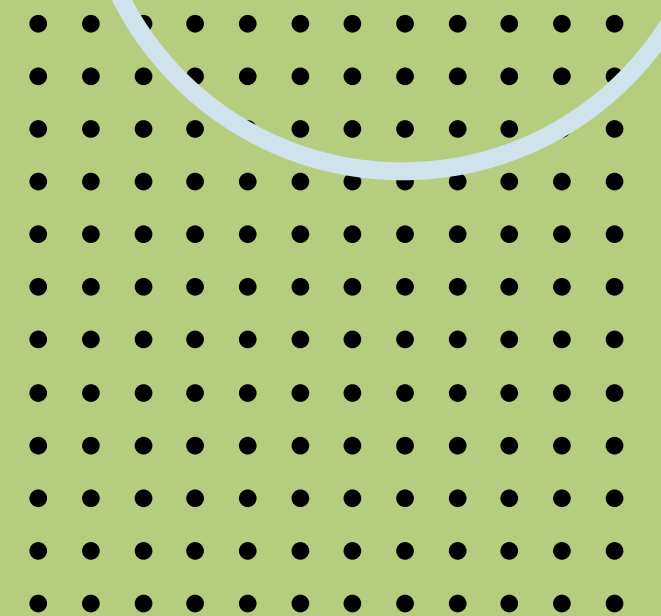




Provider / Partner Support

Goals:

- Collaborate with providers to support recruitment and retention of staff.
- Expand our work with public and private schools to enhance the transition age process for children from EI to preschool.
- Increase the number of individuals that are engaged in competitive integrated employment.
- Expand options for accessible housing.

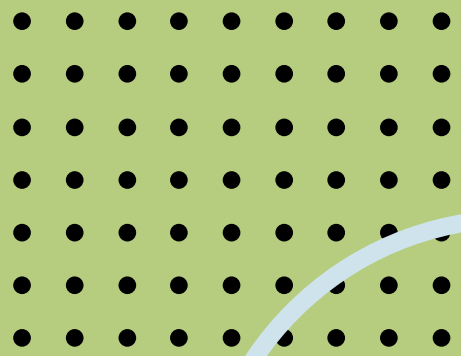




Community Awareness & Engagement

Objective:

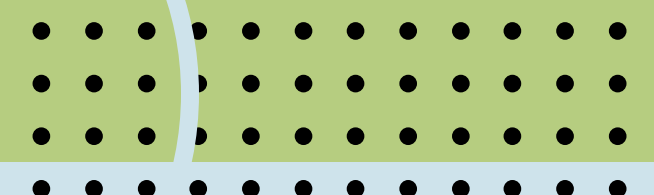
To be proactive in maintaining the trust of the community through transparency in operations and maintaining open and honest communication with the public.



Community Awareness & Engagemnet

Goals:

- Increase community and county board identity.
- Be fiscally transparent and increase awareness to the public.
- Continue to build community relationships.
- Improve community knowledge and understanding of County Board Services.
- Promote community employment opportunities.



Board Funded Services



Early Intervention



Administrative and Support Services



Transportation

Board Funded Services



Residential Services



Service & Support Administration



Employment, Community Relations, Special Olympics & Advocacy

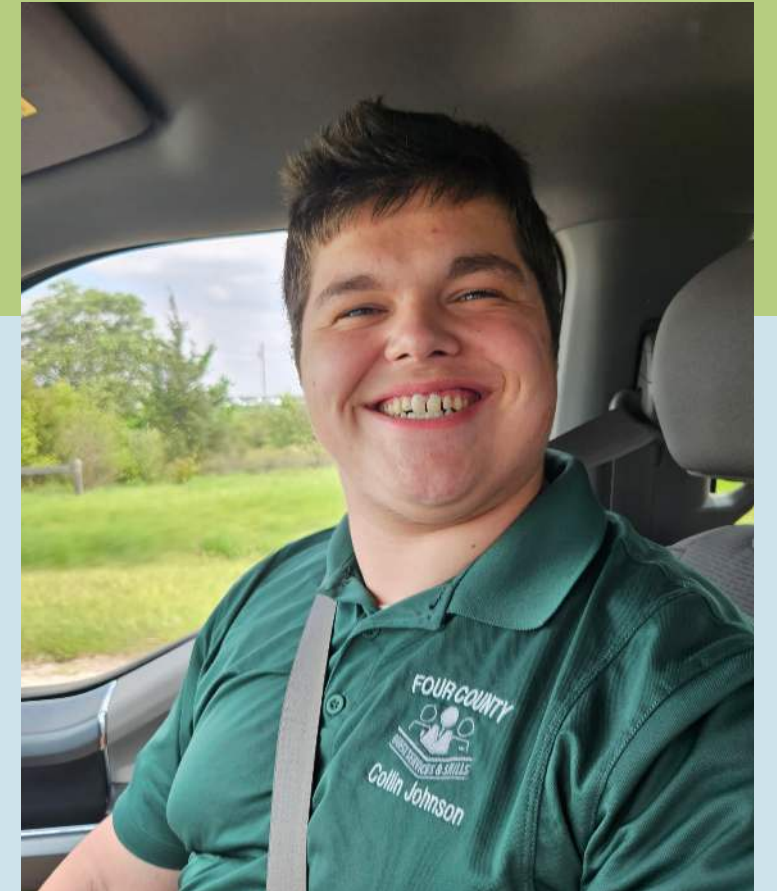
Board Funded Services



Family & Individual Support Services



Adult Day Services



Support Provided to HARC and HOPE Services Foundation

Public Access to Information

This plan will be posted to the Board website. Hard copies can be obtained by contacting the Board office. An annual review of this plan will be posted to the public and open for comment. Board records are open to public review, subject to state and federal statutes governing public access and confidentiality. Contact the Board office for information.

The Henry County Board of Developmental Disabilities

135 East Maumee
Napoleon, Ohio 43545
419-599-2892

www.henrydd.org



Board Meetings

The Henry County Board of Developmental Disabilities is made up of seven members. Board members serve without compensation. They are appointed to four-year terms by the Henry County Commissioners and the Henry County Probate Judge.

Board meetings are open to the public and are held the third Wednesday of each month at 4:00 P.M. at HOPE Services. Board minutes are posted on our website. Board results are sent via press release to the local newspaper and radio stations.

Board Members

Mr. Daniel Bischoff, President

Mrs. Nichole Tripp, Vice President

Mrs. Kim Cordes, Secretary

Mr. Timothy Davis

Mrs. Samantha Andonian

Mr. Christopher Buchhop

Mrs. Harmony Downing



Contact Information

Henry County Board of Developmental Disabilities

Website www.henrydd.org

Phone number **419-599-2892**

Kelly Rieke, Superintendent
krieke@henrydd.org

If you have questions or concerns for a child that is under the age of three contact:

Jessica Harmon, Director of Early Intervention
jharmon@henrydd.org

If you have questions or concerns for yourself or a family member that is age three or older contact:

Blake Stambaugh, SSA Director
bstambaugh@henrydd.org

